

EXPERIENCE (cont.)

1974-1980 Red Ball Motor Freight Dallas, TX
Traffic Manager – Rates

- ◆ Setup Weighing and Inspection program to insure compliance of ICC regulations concerning Classifications, Packaging, Loading, Labeling and proper weights
- ◆ Worked with the Southwestern Claims Conference on Packaging, Loading and Bill of Lading issues
- ◆ Worked directly with Shippers on Bill of Lading issues to include proper Classifications of products
- ◆ Held positions on various Rate Bureaus Representing Red Ball to include the Rocky Mountain Motor Tariff Bureau, Eastern Central Rate Conference, Southern Motor Carriers Rate Conference
- ◆ Work directly with Sales in negotiating rates and maintaining revenue requirements
- ◆ Worked directly with Truckload and Container Division on rates

1971 – 1974 Sears Roebuck & Co. Dallas, TX
Traffic Routing Clerk

- ◆ Responsible for routing shipments from vendors to Sears Store Locations in the Southwest Territory
- ◆ Negotiated Rates and Discounts with LTL and Truckload Carriers

1969 – 1971
U.S. Army

- ◆ Successfully completed the Warrant Officer Helicopter Pilot training program
- ◆ Received Honorable Discharge after serving one tour in Vietnam

EDUCATION

Eastfield College
◆ Associate in Applied Science (Transportation Technology and Management)

Industry Related Education and Training

- ◆ 1988 – JJ Keller – “How to Pass a DOT Audit”
- ◆ 1988 –NPTC –Drug and Alcohol Regulations Seminar
- ◆ 1990 – Fred Hammond & Associates - “Preparing for a DOT Audit”
- ◆ 1991 – JJ Keller - Hazmat Regulation training
- ◆ 1994 – NPTC – Auditing Driver Logs, Complying With DOT Regulations
- ◆ 1998 – TMTA – How to Pass a DOT Audit
- ◆ 1998 – ATA – Driver Retention, DOT Regulations – How to Comply
- ◆ 2002 – DFWCSP – Transportation Safety and Security
- ◆ 2002 – KROLL LAB – DOT Urine Collection Certification Training
- ◆ 2002 - TMTA – Fundamentals of Motor Fleet Safety Supervision
- ◆ 2003 - TMTA – Spring Safety Management Council Meeting
- ◆ 2003 - TMTA – Fall Safety Management Council Meeting
- ◆ 2003 - TMTA - Texas Highway Watch Train the Trainer program
- ◆ 2004 - TMTA - Fall Safety Management Council Meeting
- ◆ 2004 - FleetScreen – U.S. DOT Specimen Collection Train the Trainer Course
- ◆ 2004 - FleetScreen – U.S. Dept. of Transportation Screen Test Technician (STT) Training Course
- ◆ 2005 - TMTA - Spring Safety Management Council Meeting
- ◆ 2005 – Rockhurst University – OSHA Compliance & Workplace Safety
- ◆ 2006 – TMTA – Fall Safety Management Council Meeting

PROFESSIONAL AFFILIATIONS AND CERTIFICATIONS

- ◆ Registered ICC Practitioner (Class B)
- ◆ Texas Motor Carrier Transportation Association (TMTA)
- ◆ Safety Management Council (Division of TMTA)
- ◆ Dallas Ft. Worth Safety Professionals Association
- ◆ Fleet Safety Director Level Certification